

Hair Professional Hairdressing and Barbering Apprenticeship Standards

VTCT as an approved Apprentice Assessment Organisation (AAO) responsibilities:

VTCT will take responsibility for the following components of an Apprenticeship:

- ✓ External quality assurance of the hairdressing/barbering qualification
- ✓ Functional skills registrations (if applicable) through our partners SkillsFirst
- ✓ Quality assurance of maths and English requirements
- ✓ Independent Assessment Examiner for the End Point Assessments
- ✓ Issuing of the VTCT qualification certificate
- ✓ Claiming and issuing of the overarching Apprenticeship certificate.

Cost structure:

VTCT will operate a two stage cost structure for the Hair Professional Apprenticeship Standards:

- Cost 1. On-Programme Qualification
- Cost 2. End Point Assessment and Apprenticeship Certification

Cost 1.	On-Programme Qualification = £100
	Included in the registration fees:
	✓ On-Programme qualification registration:
	VTCT Level 2 Diploma for Hair Professionals (Hairdressing) - HB2D4
	or
	VTCT Level 2 Diploma for Hair Professionals (Barbering) - HB2D3
	✓ Any external quality assurance visits deemed necessary
	✓ Online examinations (from mandatory units within the on-programme qualification)
	✓ E-Assessment for On-programme stage (available 1 September 2017)
	✓ Pivot Point teaching and learning resource for hairdressing and barbering (available 1
	September 2017)
	✓ On-programme qualification certification
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Cost 2. End Point Assessment (EPA) (payable at the time of scheduling the EPA)

Included in the EPA fees;

- ✓ EPA by an Independent Assessment Examiner (IAE)
- ✓ Overarching Apprenticeship certificate

The EPA costs will depend on the number of apprentices undertaking an EPA within an approved End Point Assessment Centre at any one time.

	Hairdressing cost*	Barbering cost**
Number of apprentices for EPA*	Maximum	Maximum
	6 hour	3 hour
	assessment	assessment
1–3 (Base cost)	£1,000	£700
4 (Base cost plus £150 per additional		
apprentice)	£1,150	£850
5 (Base cost plus £150 per additional apprentice)	£1,300	£1,000
6 (Base cost plus £150 per additional apprentice)	£1,450	£1,150
7 (Base cost plus £150 per additional apprentice)	£1,600	£1,300
8 (Base cost plus £150 per additional apprentice)	£1,750	£1,450

*Centres that wish to assess 9 or more apprentices at one time, will incur an additional base cost to cover a second day (hairdressing) or second IAE on the same day (barbering - a maximum of 16 apprentices can be assessed in one day 2 x 3 hour sessions of 8 apprentices).



Example costs for End Point Assessments (EPA):

- a) A training provider with three barbering apprentices undertaking an EPA at own centre:
- Registers apprentices (Cost 1) on the VTCT on-programme qualification @ £100 per apprentice
- Contacts VTCT to arrange the EPA. VTCT will arrange for an Independent Assessment Examiner (IAE) to visit the training provider's specified location (workplace or training site). The centre pays £700 (Cost 2) at the time of scheduling the EPA, as per the fee schedule.

The cost for three apprentices at own centre is: $3 \times £100 (\cos t \ 1) + £700 (\cos t \ 2) = £1,000$

The cost per apprentice is: £333.33

- b) A training provider with eight hairdressing apprentices undertaking an EPA at own centre:
- Registers apprentices (Cost 1) on the VTCT on-programme qualification @ £100 per apprentice
- Contacts VTCT to arrange the EPA. VTCT will arrange for an Independent Assessment Examiner (IAE) to visit the training provider's specified location (workplace or training site). The centre pays £1,750 (Cost 2) at the time of scheduling the EPA, as per the fee schedule.

The cost for eight apprentices at own centre is: $8 \times £100 \text{ (cost 1)} + £1,750 \text{ (cost 2)} = £2,550$

The cost per apprentice is: £318.75

- c) A training providers with one hairdressing apprentice using a host EPA centre:
- Registers apprentice (Cost 1) on the VTCT on-programme qualification @ £100 per apprentice
- VTCT will publish an annual timetable of host centres by region for which a standard cost will be charged per hairdressing apprentice £350
- Apprentices will be required to provide their own models and should come prepared with their own products, tools and equipment for the assessment.

The cost for one hairdressing apprentice using a host centre is: $1 \times £100 (\cos t \ 1) + £350 (standard \cos t) = £450$

The cost per apprentice is: £450.00

- d) A training providers with one barbering apprentice using a host EPA centre:
- Registers apprentice (Cost 1) on the VTCT on-programme qualification @ £100 per apprentice
- VTCT will publish an annual timetable of host centres by region for which a standard cost will be charged per barbering apprentice £300
- Apprentices will be required to provide their own models and should come prepared with their own products, tools and equipment for the assessment.

The cost for one barbering apprentice using host centre is: $1 \times £100 (cost 1) + £300 (standard cost) = £400$

The cost per apprentice is: £400

- e) A training provider with one hairdressing apprentice undertaking an EPA in own salon:
- Registers apprentices (Cost 1) on the VTCT on-programme qualification @ £100 per apprentice
- Contacts VTCT to arrange the EPA. VTCT will arrange for an Independent Assessment Examiner (IAE) to visit the training provider's specified location (workplace or training site). The centre will pay £1000 (Cost 2) at the time of scheduling the EPA, as per the fee schedule.

The cost for one apprentice in own EPA approved salon is: $1 \times £100 \text{ (cost 1)} + £1000 \text{ (cost 2)} = £1,100$

The cost per apprentice is: £1,100