

Independent Assessment Examiner Hairdressing and/or Barbering

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| Location: | Nationwide |
| Closing date: | Ongoing |
| Salary: | Day contract rate |
| Hours: | Self-employed, as required subject to the number of end point assessment examinations to be undertaken |

VTCT and ITEC are recruiting a team of Independent Assessment Examiners (IAEs) to ensure end-point assessments are carried out to meet the criteria of the Hair Professional Assessment Plan. The Hair Professional Apprenticeship includes a qualification and this is part of the End Point Assessment for the delivery of the Diploma for Hair Professionals (Hairdressing/Barbering).

The main duties of an Independent Assessment Examiner are to:

- Use professional judgement to grade whether learners have reached the standard of practical skills required by the standards
- Question the learner to confirm their knowledge, skills and behaviours
- Make sound judgements and apply grading criteria accurately
- Ensure grading decisions are fair, valid, consistent and reliable against set grading criteria to differentiate against different learners' performance
- Complete examination reports as required to give clear feedback
- Conduct themselves professionally at all times
- Undertake a training programme to prepare for the role
- Complete standardisation activities as required

Independent Assessment Examiners are required to meet the following criteria:

- Be occupationally competent to at least Level 3 or equivalent in either Hairdressing or Barbering
- Have an in-depth knowledge of the end point assessment and be committed to upholding the integrity of the standard
- Be credible, be able to demonstrate current practical competence and be engaged with CPD to ensure they remain up to date with developments relevant to the end-point assessment.
- Be able to demonstrate they are not connected to the apprentice, the training provider or the employer to ensure independence is maintained.

How to apply:

If you wish to apply to become an Independent Assessment Examiner (IAE) with VTCT/ITEC please send:

- ✓ a cover letter
- ✓ a completed version of the Independent Assessment Examiner - Pre-Interview Checklist
- ✓ Your CV including full work and educational history

To recruitment@vtct.org.uk. Your application will be kept on file until recruitment opens.