



T-Levels vs Apprenticeships

Objective and Key Learnings

- **Objective:**

- Identify the differences between Apprenticeships and T Levels

- **Key Learnings:**

- You can enrol on a T-Level qualification until you are 19 years old, however you can be an apprentice at any age after 16.
- T-Levels appear to be for those wanting to stay in education (going on to university/skilled job) and apprenticeships are for those ready to enter the workforce at 16.
- There is a considerable split between theory and practical within apprenticeships and T Levels. T Levels are mainly classroom based (80%) with industry placement experience (20%), whereas apprenticeships are the opposite with typically 80% based in the workplace and 20% off-the-job training.



T Levels available now

- Building Services Engineering for Construction
- Design, Surveying and Planning for Construction
- Digital Business Services
- Digital Production, Design and Development
- Digital Support Services
- Education and Childcare
- Health
- Healthcare Science
- Onsite Construction
- Science



T Levels available from September 2022/2023

- **SEPTEMBER 2022 ONWARDS**

- Accounting
- Design and Development for Engineering and Manufacturing
- Engineering, Manufacturing, Processing and Control
- Finance
- Maintenance, Installation and Repair for Engineering and Manufacturing
- Management and Administration

- **SEPTEMBER 2023 ONWARDS**

- Agriculture, Land Management and Production
- Animal Care and Management
- Catering
- Craft and Design
- Hairdressing, Barbering and Beauty Therapy
- Media, Broadcast and Production
- Legal Services



Key differences

	T Level	Apprenticeship
Description	A mainly classroom based technical qualification (80% of the time) with industry placement experience included (20% of the time).	Typically full time paid employment while gaining qualifications in the chosen field. Mainly based in the workplace with 20% off-the-job training.
Age Range	16-19	16+ (no upper age limit)
Duration	2 years (there is also an optional 1-year transition programme)	12 months + depending on the level, the experience of the apprentice and the
When can you start?	Usually September intake	Throughout the year
Level	Equivalent to a Level 3 qualification or 3 A Levels	Includes levels 2 through to level 7 (master's)
English, Maths and Digital skills	If not already achieved, then students would need to achieve GCSE or Functional Skills maths and English.	If grade 4 at GCSE has not been achieved, then functional skills at the appropriate level will be incorporated into the apprenticeship
How are they assessed?	All elements of the T Level are assessed and graded by the training provider. All elements must be passed for the student to receive their overall grade.	The apprentice will be observed, hold discussions and complete written work for the training provider who will grade the work. At the end of the apprenticeships the apprentice will be required to complete an End Point Assessment.



	T Level	Apprenticeship
How are they graded?	Pass, Merit, Distinction Distinction* If not all elements are met, they will receive a statement of achievement	Pass, Merit Distinction
Payment	Unpaid	Paid at least the National Minimum Wage for apprentices
Entry Requirements	These are set by the college, school or other learning provider and will vary across courses.	These are set by the employer and/ or stipulated in the Apprenticeship Standard and will vary across different job roles
Additional Benefits	The provider may provide discretionary financial support.	In addition to their salary, the apprentice will receive the company's rewards and annual leave.
Included on UCAS Tarrif?	Yes	It will depend on the qualifications included within the apprenticeship standard.
Suitability	Leads on to further education OR skilled employment	For those ready to enter workforce at 16
Additional skills gained	Industry recognised certification and workplace experience.	Industry knowledge, skills and behaviours, plus sector recognised certification
Suitable for those with additional needs?	Yes. There are flexibilities around the English and maths requirement and the industry placement to help students with SEND take part.	Yes. There are flexibilities around the English and maths requirements of apprenticeships and the employer and training provider can access additional support to assist apprentices.
Next Steps/Progression	Apprenticeships, Further Education, employment	Higher/degree apprenticeships, professional quals' and employment.

